

Codes of Practice

The RTC agrees to ensure that All Staff, Volunteers / Assistants:

1. Shall comply with the rules & regulations associated to the FA Girls Regional Talent Club and agree & abide with the Regional Talent Club Licence Agreement.
2. Shall use their best endeavors to ensure that they undertake at their Regional Talent Club a fair and effective disciplinary & grievance policy applicable to players and other persons under their control and that it is applied consistently.
3. Shall take all reasonable steps to ensure that players and other persons under their control accept and observe the authority and decisions of all officials.
4. Shall take all possible steps to promote the reputation of Association Football for women and to prevent it being brought into disrepute.
5. Must respect the rights, dignity and worth of every person and their ultimate right to be treated equitably and sensitively within the context of their activity and ability regardless of gender, ethnic origin, cultural background, sexual orientation, religion, disability or political affiliation.
6. Must place the well-being and safety of their players above all other considerations, including the development of performance.
7. Coaches and volunteers will not transport players to and from training, without parents/carers written consent. A copy of which must be kept by the Centre & be available for inspection at any time.
8. Only female staff shall be allowed into the changing area while players are in a state of undress.
9. No coach or medical staff shall embark in medical treatment or a discussion when not in the view of parents or another member of staff.
10. No staff member shall enter into a personal relationship with a player/former player.
11. No member of staff shall save / hold player's personnel contact details or contact them on Social Media sites. All correspondence / contact must be made via parent / carer.
12. No member of staff must ever advocate or condone the use of prohibited drugs or other banned performance enhancing substances.
13. Will agree adhere to the Codes of Practice at all times.
14. Will adhere to the Coaches, Managers and Officials 'Respect' Codes of Conducts.
15. Staff will do their utmost to attend all Regional Talent Club commitments, both in and out of training/matches.

Player's Agreement

1. Adhere to the RTC's Codes of Practice
2. Adhere to the Young Players 'Respect' Code of Conduct (www.thefa.com/respect)
3. Behave in a positive, professional manner at all times throughout their engagement at the RTC.
4. Endeavour to lead a healthy, active lifestyle outside the Centre of Excellence. Follow a lifestyle appropriate to development – spending leisure time positively: eating, drinking, relaxing and sleeping sensibly.
5. Ensuring that they achieve high levels of fitness and maintain / improve these throughout their period at the RTC.
6. Ensure they behave in an appropriate manner outside the Centre & can be called upon as exemplary role models in the FA Girls Regional Talent Club.
7. Remove ALL jewellery prior to training and fixtures.
8. Report ALL injuries sustained at the Regional Talent Club to their Team of Coaches.
9. Only wear RTC kit for training and Match days. (Including shin pads) at all times.

Parents will be asked to sign this agreement and adhere to it throughout the 2017/18 season.

Parent's Agreement

1. Adhere to the RTC's Codes of Practice. Adhere to the Spectators and Parents / Carers 'FA Respect' Code of Conduct (www.thefa.com/respect)
2. Be responsible for ensuring their child arrives and is collected promptly. (if a child is unable to attend the RTC, or will be late arriving at the RTC, or is going to be collected late from the RTC), then the Parent / Carer MUST contact the child's Coaches & inform them of details.
3. Inform the Centre Manager or Coaching Team in advance if the designated parent/carer cannot collect a child.
4. Fully complete all Centre documents, questionnaires and information collection forms.
5. Ensure all seasonal Player Subscriptions are paid within stated time periods.
6. Must not take any form of photo imagery / video or media coverage of any players within the Regional Talent Club, without prior consent from the Regional Talent Club. If permission is then granted they must complete & agree to all disciplines within this agreement. They must never use any form of imagery on Social network sites / publications.
7. They must not engage in any form of Social networking communications relating to the Regional Talent Club, staff, volunteers, assistants, other parents or players. This includes the reporting of results on social media.
8. Ensure ALL players injuries & illnesses are reported to sports Therapy Team. Agree to course of treatment & abide by guidelines. Injury management & rehabilitation programme set by Medical Support Team.

Players will be asked to sign this agreement and adhere to it throughout the 2017/18 season.